

Code **SAB**
Company name Saigon Beer – Alcohol – Beverage Corporation
Date 07/23/2018
Subject Resolution on the 2018 AGM

Content:

On July 21, 2018, Saigon Beer – Alcohol – Beverage Corporation announces Resolution of Annual General Meeting 2018 as follows:

1. Approving the report on the Board of Directors activities in 2017.
2. Approving the audited financial statements in 2017 by Viet Nam PwC Company Limited.
3. Approving the business result in 2017 and business plan in 2018:
 - a. Business result in 2017:
 - Output: 1.791 million liters
 - Total revenue: 35.218 billion dong
 - Profit after tax: 4.949 billion dong.
 - b. Business plan in 2018:
 - Output: 1.803 million liters
 - Total revenue: 36.092 billion dong
 - Profit after tax: 4.007 billion dong.
4. Approving the report from the Supervisory Board in 2017.
5. Approving the profit distribution in 2017:

No.	Content	Amount (million dong)
1	Undistributed profit at the beginning of year	3,713,727
2	Profit after tax	4,948,599
3	Profit after tax is distributed:	2,648,015
	Reward and welfare fund	337,126
	Investment and Development fund	14,782
	Social fund	51,623
	To pay dividend	2,244,484
	Dividend ratio	35%
4	Remaining profit after tax	6,014,311

6. Approving the profit distribution in 2018:

No.	Content	Amount (million dong)
1	Undistributed profit at the beginning of year	6,014,311
2	Profit after tax	4,007,025
3	Profit after tax is distributed:	2,508,559
	Reward and welfare fund	226,168
	Investment and Development fund	1,744
	Social fund	36,163
	To pay dividend	2,244,484
	Dividend ratio	35%
4	Remaining profit after tax	7,512,777

7. Approving the remuneration, salary and bonus to the BOD and Supervisory Board in 2017:

- Salary fund: VND4,966,218,500
- Bonus fund: VND620,785,187
- Remuneration: VND759,843,840

8. Approving the remuneration, salary and bonus to the BOD and Supervisory Board in 2018:

- Salary fund: VND3,723,160,000
- Bonus fund: VND604,240,000
- Remuneration: 1,438,639,488

9. Approving to change its business lines.

10. Approving to structure the Corporate Governance.

11. Approving to amend its charter.

12. Approving the list of the BOD for the period 2018 – 2023:

- Mr. Koh Poh Tiong
- Mr. Micheal Chye Hin Fah
- Ms. Tran Kim Nga
- Mr. Pramoad Phornprapha
- Mr. Nguyen Tien Dung
- Mr. Luong Thanh Hai
- Mr. Nguyen Tien Vy